

# East Bay Labor Journal

The Only Official Newspaper of Organized Labor in Alameda County

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5

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## Labor endorses 12 in public district races



ON THE SPOT — The Interviewing Committee of the Central Labor Council and COPE checked off answers to prepared questions put to all public district candidates. This is the view from the candidates' hot seat.

## Boycott report: Wm. Coors tells it like it is

When Bay Area Teamster leaders met with the president of Coors Brewing Company in Golden, Colorado on September 16, they were surprised at his frankness. William Coors made no bones about it: the company has a policy of fighting unions and attempting to break their conditions.

Coors told the delegation that anyone who hopes to be a distributor must agree in advance to take a strike and operate with scabs, to break the load limit on trucks (regulating the number of cases a driver-salesman must handle in a week), and break the hiring hall language.

Alan Baird, coordinator for

the Coors beer boycott in the Bay Area, who attended the meeting said that Beer Drivers Local 888 has, in fact, lost its load limit as a result of the Coors distributors' assault during last year's strike. He says they will hang onto the hiring hall, although that is under renewed pressure since the local worked out an affirmative action agreement with leaders of the black and Chicano communities in August. (Baird said Steve Cohane, industrial relations consultant for the beer distributors under contract, called and said if the unions "persist in the affirmative action he would advise his clients to ignore the hiring hall and hire off the street. We said we wouldn't drop the program and they're not calling the hall.")

The delegation to Colorado was arranged after Baird had confronted William Coors before TV cameras on a boycott line at the Senator Hotel in Sacramento, where Coors was speaking to a Rotary Club. Baird charged him with discrimination against minorities in hiring and called him a "racial bigot." Coors, in return, called Baird a "sonofabitch," and later apologized, inviting Baird to talk to him in Golden. The delegation included Jack Goldberger, president of Joint Council 7; Andy Anderson, director of the Western Conference of Teamsters; and George French, director of the Misce-

lanous Division of Teamsters.

Coors said that of the 4,500 workers in the brewery there, 2,000 are union members. "The other 2,500 are scabs," Baird reported.

Meeting alone with the Teamsters

(MORE on page 8)

## Creque named to county civil service commission

David Creque, a member of the executive board of the Central Labor Council, AFL-CIO, and president of the Oakland

Federation of Teachers 1968 to 1972, has been appointed to the Alameda County Civil Service Commission.

Creque, 41, has a master's degree in sciences and has been teaching in the Oakland schools since 1960. Now at Technical High, he was nominated in 1972-1973 for "outstanding educator in the U.S."

He was a member of the United Bay Area Crusade Budget Committee last year and on the school district's Drug Abuse Committee. He is also past-president of the Eden Lodge of B'nai Brith and a former member of the San Leandro Citizens' Advisory Committee.

The Board of Supervisors appointed him to the three-member commission on the recommendation of Supervisor Tom Bates.



DAVID CREQUE

## Council interviews 55 candidates in 2 days

After a grueling two days of interviews, the Alameda County Central Labor Council and COPE has endorsed a dozen candidates for boards of directors of four public agencies — BART, AC Transit, East Bay Water and East Bay Regional Parks.

The council had invited 86 candidates, in districts at least partly within the boundaries of Alameda County. Fifty-five showed up to submit to questioning by the interviewing committee on September 18 and 19. The committee's recommendations were reviewed and approved by the council's executive board on September 20 and the full council on September 23.

BART (Bay Area Rapid Transit) district directors are being elected for the first time in November. Incumbents, who had

been appointed, are having to face up to the voters. Dick Clark, director from the 3rd ward, was endorsed on the basis of his record. Also endorsed were Harvey Glasser, M.D., in the 4th ward, George Silliman in the 6th, and Ella May Hutch in the 7th. The CLC voted "no endorsement" in the 5th ward.

Of all the BART contests, that in the 4th drew the most discussion. Some union representatives recalled that incumbent Harry Lange had been helpful in settling a BART strike last year, but the committee decided that Dr. Gasser's point of view was generally more in accord with labor's and that he would mount a sufficiently effective campaign to back it up. His bi-partisan campaign includes endorsements from most of the Democratic legislators in the area.

All candidates were asked about endorsements, campaign budgets, and their views on collective bargaining by public employees, as well as their positions on questions specifically relating to the particular agency.

EAST BAY WATER — Candidates endorsed in this lively race were Robert Kahn in

(MORE on page 8)



TEAMSTERS "BOYCOTTING" a liquor store in downtown Oakland.

# Council asks locals to help KQED strikers

An appeal for money to help striking KQED employees survive through a show-down fight against a tough management is being sent by the Alameda County Central Labor Council to all affiliates.

The treasurer of their union, Local 51 of the National Association of Broadcast Employees and Technicians (NABET), said all contributions will be used for relief for the 81 engineers, reporters and production assistants on the street.

The council's resolution of support began with the affirmation that "public television provides an essential public service" and noted that there is no local programming of KQED because union members and non-union sympathizers are on strike for basic union protections of job rights.

Peggy Stinnett, a reporter for Newsroom appeared before the council to make the appeal in person on Sept. 16. The letter from Local 51's treasurer, Richard J. Fernandez, pointed out that non-striking members of the local have assessed themselves to help pay strike benefits of \$15 a week.

MOVED? Have you re-registered to vote?

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Fernandez wrote, in part, "The general manager and business manager of the station are both former management employees of Westinghouse, known throughout broadcasting as having the worst employer-employee relations, and the management conduct in the negotiations follows the Westinghouse policy book to the letter—reduce staff, deplete the jurisdiction, do everything possible to reduce the contract provisions.

"Although negotiation meetings have been held almost daily since the strike began, very little headway is being made, and the strikers are resigned to a struggle of many weeks.

"Equally important to financial consideration for the 80 people on the street is public pressure which can be brought to bear on the KQED Board of directors to involve themselves in the strike and indicate to the hired management that the public wants the employees to be treated in a humane 20th century manner, not in a manner smacking of the dark ages."

## CLC calls for conference on Chile

The Alameda County Central Labor Council has joined in a call for a conference of Bay Area unions to discuss the situation of the labor movement of Chile and the possibility of sending a delegation to investigate circumstances there.

Its action Monday was to concur in a resolution first adopted and forwarded by Hospital and Institutional Workers Union Local 250, which stated:

WHEREAS, Five Labor Councils in the Bay Area, the Contra Costa County Labor Council, the Alameda County Labor Council, the San Francisco County Labor Council, the San Mateo County Labor Council, the Santa Clara County Labor Council, the San Francisco Building Trades Council and the ILWU have gone on record condemning the Military Junta in Chile and its destruction of the trade union movement and all democratic rights there; and...

"The Contra Costa County Labor Council, the San Mateo

County Labor Council, the San Francisco Building Trades Council and a number of local unions and labor leaders have gone on record calling for a Bay Area Trade Union Conference on Chile; and

"The Junta in Chile continues to arrest, torture and murder tens of thousands of trade unionists and other supporters of the legally elected former government of Salvador Allende; and

"Delegations of women and labor representatives have gone to Chile to make investigations and expose what is going on and who have reported on, and have reported back that time is of essence to save lives; now be it

"RESOLVED, That we go on record urging the calling of a conference of all unions in the Bay Area for the purpose of discussing the situation regarding the labor movement in Chile, and the possibility of sending a delegation of union representatives from the Bay Area to Chile to investigate and report back."



**HEAVY, HEAVY HANGS . . .** Movers couldn't get this big cabinet up to the Central Labor Council's new offices at 150 Grand Ave., Oakland, via the elevator (below windows at left) or the stairs there, so they tried this back way, which enters the new meeting room for the executive board. The council has about half of the top floor. Eventually the movers maneuvered the monster through the door, to the relief of those who had cars parked in the lot below.



**IN TWO PLACES AT ONCE —** That's the way it was all day Thursday, Sept. 26, for Ed Collins, Assistant Secretary of the CLC, who coordinated the move. Windows from this small conference room look toward Lake Merritt.

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# Wide world of labor in brief . . .

**BRITAIN'S BIGGEST UNION IS BOYCOTTING CALIF. GRAPES** not picked by the United Farm Workers, in response to a request by UFW Director Cesar Chavez. The pledge of support by the Transport and General Workers Union two weeks ago followed a disclosure by AFL-CIO President George Meany that he planned to call on unions in all non-communist countries to back the UFW grape-lettuce boycott.

**CRIMINAL COMPLAINTS** were filed against 48 California employers in the year ended June 30, 1974 because they did not carry workmen's compensation insurance for their employees. Another 1,508 employers suspected of similar violations were under investigation.

**NEGOTIATORS WERE NOT AMUSED WHEN WIVES OF STRIKING** Pittsburgh (Pa.) Utility workers tied shut the doors to a conference room in an attempt to speed up the talks. There was no phone in the room, and it took an hour to remove the hinges and escape.

**AFL-CIO UNITED PROFESSORS ASKED FOR A 21.7-33.6** percent salary boost from the State College Board of Trustees, noting that the cost-of-living has gone up 34.6 percent since mid-July 1969 and is expected to go up another 9.8 percent by July 1975. That is a total of 47.5 percent. Pay increases since 1969 added up to 21.4 percent, so the profs need another 21.7 percent just to restore the purchasing power they had in 1969.

**INTERNATIONAL RUBBER CEMENT**—The United Rubber Workers, AFL-CIO, signed a co-operation agreement with the Japanese rubber workers union in a Tokyo ceremony. The unions pledge the creation of a "joint action program" toward "mutual goals", and an exchange of information and personnel.

**AUTO WORKERS STRUCK AMERICAN** Motors Sept. 16, delaying the start on 1975 models. Some 15,000 were balking primarily at company demands

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that the union give up some rights already established.

**A GET-READY-FOR-STRIKE CONTEST STARTED BY THE** United Mine Workers Journal drew 300 suggestions for how to get by in hard times, such as: "Gather and freeze pigweed and eat with onion for flavor" . . . "Never go to a supermarket before lunch" (you'll buy unnecessary items if you're

hungry) . . . "Have a meeting and trade your clothes that your children have outgrown to someone who can wear them" . . . Start a kitchen garden; get a pressure cooker and can food; buy your coal before November. The UMW contract expires Nov. 11. One miner's wife commented, "The working class of people must learn to spend his money more wisely if he is to survive, strike or no strike."

**THEY MISS JACK HENNING IN NEW ZEALAND.** "The Dominion", a daily paper in Wellington, editorialized on Sept. 3: "It must be acknowledged that Wellington-Washington relations have never recovered from the recall by President Nixon of U.S. Ambassador Henning. . . he made close friendships with New Zealanders of every economic and social stratum." Henning, executive secret-

ary of the California Labor Federation, still writes an occasional column for "The Dominion."

**THE NLRB CHIEF BLASTED THE BOARD** as inadequate and in need of reorganization. Announcing that he will not accept a second term if offered, Edward Miller noted that the National Labor Relations Board made 1,520 decisions in unfair labor practice cases in the past fiscal year. Five members just can't give that many cases careful review, he said.

## Some facts to consider about 4-wheel-drive economy and value.



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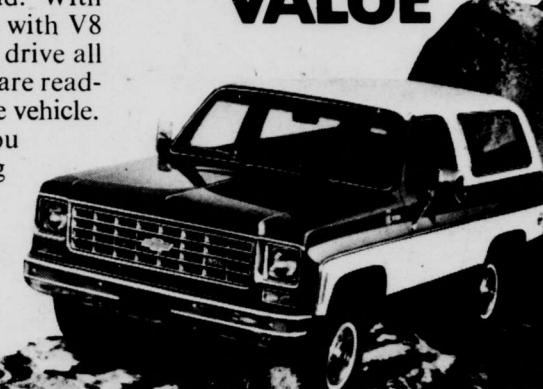
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### LASTING CHEVY VALUE



# '75 CHEVY BLAZER

## Chips and Chatter

Carpenters 36

by Al Thoman

The Executive Board has appointed brother Paul Makela business agent until Brother Benny returns to work.

Bro. Benney is home from the hospital and doing fine you might drop him a line, but go light on visits for a few days.

Please return the cards for reservations at the Pin Presentation Party October 12th Saturday afternoon and sign them! It's hard to figure out by radar who you might be. If you are not coming let us know too, because we need a count.

Our local does business with the Alameda Contra Costa Blood Bank at 6230 Claremont Ave. phone 654-2924. The local will pay \$15 per unit donated to our credit in the bank toward our reserve account. Be sure to say your pint is for Carpenters Local 36 and bring or send us the receipt.

At the Sept. 4th meeting of the District Council action was

## Watchmakers

by George F. Allen

All the employers by this time have received official notice of the 25c (twenty five cent) per hour increase in wages and the 2½ (two and one half cent) per hour increase in the Insurance Payments due October 15, 1974. If by any chance you have not received the wage increase notify the union office.

Effective November, 1974, in accordance with the union By-Laws, there will be a 75c (seventy five cent) per month increase in your monthly dues. This is due to the 25c (twenty five) cent per hour increase in your wages.

Changes in the local By-Laws, as recommended at the last union meeting, that will be approved at the October 18, 1974 meeting were: Article #7, (Executive Board). . . change the name San Jose to Santa Clara County. Article #10 (Compensation) change the name San Jose to Santa Clara County; increase the Executive Board Members expenses \$1.00 to \$3.50; change the Santa Clara County Ex. Bd. Members expenses \$3.50 to \$9.50.

Increase costs and improved coverage on both our Kaiser Plan and Insurance Plan takes effect on December 1, 1974. All members will receive notification of the changes.

The membership, at the last meeting, voted that we participate in the self-insured insurance Plan of our sister Local #38, New York City, effective December 1, 1974. The reason for the change is that we can receive improved benefits for the same premium than was offered by any insurance company. This change does not affect those members who are covered by the Kaiser Plan.

taken to conform with the By-Laws Sect 41 Par. B to set the dues at \$18.50 per month for active members, beginning Jan. 1, 1975. According to the General constitution and Laws of the Brotherhood as amended by the last convention, minimum dues shall be set at \$6. per month. This requires that members paying less than six dollars will be increased to six dollars as of Jan. 1, 1975. Members drawing the General Office pension will pay six dollar dues.

"Take housing for low income families out of the money market," Millmen's Local 550 has asked U.S. Senator Alan Cranston.

The local asked its business representative, Arsie Bigby, to ask Cranston to introduce a bill based on a proposal by William Sidell, General President of the United Brotherhood of Carpenters. It would provide that the Federal Housing Administration (F.H.A.) would offer home loans directly to low income families

for a flat 4 percent fee "in place of usurious interest rates charged by the banks."

"The 50 percent drop in housing starts recently reported in the San Francisco Chronicle means mass unemployment for millmen and carpenters in the Greater Bay Area," Bigby began.

Comparing the proposed direct loan program with the present situation, Bigby gave this example:

"A direct F.H.A. loan on a \$20,000 home with a flat 4 percent fee would cost the buyer \$20,800 over 30 years—or about \$77 a month plus taxes. Today the mortgage bankers charge \$40,000 in interest on a \$20,000 loan (at 10 percent, 30 years). Low income families cannot pay \$64,000 for a \$20,000 house, or meet a monthly payment of \$180 before taxes.

"Did you know the average home mortgage is either defaulted or resold every 8 years?" Bigby asked. "This means every grifter in the housing market rips off more interest, points and fees. It all comes out of our tax dollars funneled through F.H.A."

"Please read *Cities Destroyed For Cash* by Brian Boyer for the lurid details of the 1968 Housing Act rip-off. Billions of our tax dollars were poured through F.H.A. to mortgage bankers, real estate thieves, land speculators, and grifting appraisers and building inspectors. The author charges Nixon covered up much of this mess until after the 1972

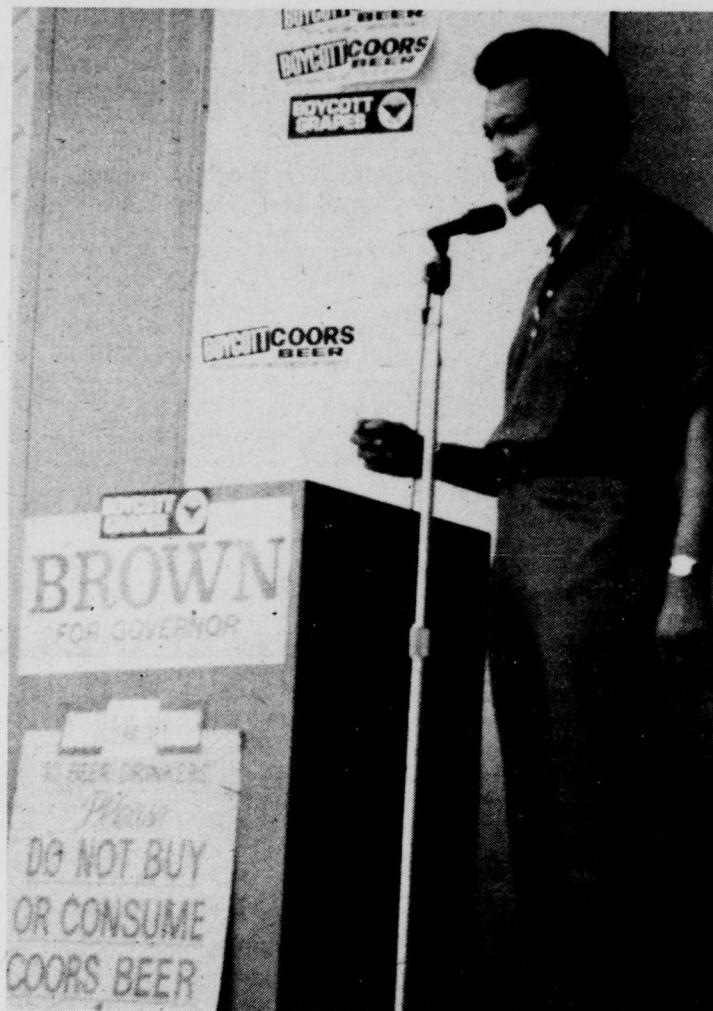
election, but now hundreds of the thieves have been indicted or convicted in major cities around the country," Bigby continued.

"We propose that Congress establish a \$10 billion fund from federal taxes for direct home loans to low-income and middle-income families through the F.H.A. Mortgage bankers, real estate promoters, land speculators, and other marauders should be excluded from any part in the program. The flat four percent fee should be charged for loans."

"Governor Reagan's veto of Assembly Bill 1152 that would have authorized \$500 million for low and middle-income housing was a death blow to the housing industry in California," the union representative declared.

"The best way to provide housing for low-income families and millions of jobs for construction and building supply workers is by taking housing out of the money market. We urge you to make housing legislation like we have proposed a central issue in the 1974 election campaign."

"President Ford's Administration continues the bankrupt Nixon policies as our country slips further into economic depression. Immediate action is needed and we believe our proposal has great merit and importance for the poor without shelter and the jobless. We urge you to act quickly," Bigby concluded.



SIMULTANEOUS BOYCOTTS of Coors Beer, in support of Teamster drivers, and of grapes and iceberg lettuce not produced by United Farm Workers underscore a cooperative relationship between AFL-CIO and Teamsters in the Bay Area that does not exist in many places. Both boycotts were actively promoted at the Labor Day picnic. Signs like those at the mike covered the Fairgrounds. Bill Burks (above) emceed the talent show.

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# Brown sees tough race, asks unionists for help

"This campaign is by no means in the bag. It's going to be a very tough race. I need your help and I need your vote."

That was the message Secretary of State Edmund G. Brown, Jr., the California AFL-CIO candidate for Governor, delivered to more than 300 union leaders representing some 2 million California workers at a \$15-a-plate luncheon at the San

Francisco Hilton Hotel, Wednesday.

Warning that the "Whole national apparatus" of the Republican party, including "Rockefeller money," will be pitted against him, Brown emphasized that the November election "is not a personality issue."

"The Democratic philosophy is completely different from the philosophy of 'favoritism for the few' that has prevailed in Sac-

ramento and Washington in recent years," he said.

In a sharp attack on his Republican opponent, State Controller Houston Flournoy, Brown charged that Flournoy has been "asleep on the job," pointing out that Flournoy, as chairman of the State Lands Commission, had "let the oil industry get away with underpaying the state some \$118 million" in state oil revenues.

Brown also charged that the controller, who is responsible for enforcement of the State's Unclaimed Property Act, has let "many millions of dollars that should have gone to the state be retained by the banks" due to lax enforcement of the law.

## BARGAINING STAND

John F. Henning, executive secretary-treasurer of the California Labor Federation who was master of ceremonies at the luncheon, had pointed out prior to Brown's address that Flournoy had indicated his opposition

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to collective bargaining for public employees during a strike by San Francisco city employees earlier this year when he said that they should be fired and removed from their jobs.

Responding directly to this point, Brown won a strong burst of applause when he said:

"Flournoy is against collective bargaining for public employees. We... I'm for it. Nobody likes to strike, least of all the people on strike. But I'm convinced that with the enactment of real col-

lective bargaining machinery, there will be fewer strikes, less turmoil in public employee relations. That's the record of every state that has enacted collective bargaining laws covering public employees," he said.

## FARM WORKERS' VOTE

Brown also pledged that California's farm workers would have legislation assuring them secret ballot elections in choosing their collective bargaining agents if he is elected Governor.

## Sheetmetal snips

By Bill

Hi Fellas: We have just returned from the 34th General Convention of the Sheet Metal Workers' International Association held in Bal Harbour (Miami Beach) Florida. Local 216 sent 12 delegates, Business Manager Wm. Maddox, Business Agents Keith Griffin, Jim Newman, Tom Treadway and Chuck Hubbard, President Vince Meccia, Recording Secretary Richard Aguirre, Apprentice Coordinator John Wagner, Apprentice Instructor Ernie Gouveia, Members Roy Coggins, Fred Harmon, and Robert Cooper. Convention headquarters and meetings were in the American Hotel.

I served on the Rules Committee reporting to the Convention on Wednesday the week before the Convention. I think this was one of the finest Conventions I've had the pleasure attending, but the Florida weather wasn't created for me. Some of the resolutions passed by the Convention are: The granting of union membership to apprentices in their 4th year but denying them the right to run for union office, the full time spent in apprenticeship to be counted towards the 25 years continuous good standing. To improve the National Pension Plan by urging the Board of Trustees to work diligently to lower the number of years service credits needed to be eligible to receive a pension and as assets of the Trust will and as assets of the Trust will permit. The Per capita Tax to the International was raised by .75c to a total of \$4.50 per month. The resolution to base monthly dues on an escalating formula tied to the gross taxable wage was passed also. Many other resolutions were passed and I would urge all member to attend the October 16th meeting to hear a detailed report from

the delegates who attended.

I now would like to quote our Constitution and Ritual, Article Ten (10) Section 2(f), "The dues of all members of local unions shall be paid monthly or quarterly, but always in advance. Failure to pay dues within two (2) months shall result in automatic suspension from membership."

The practice of mailing dues-in-arrears letters to members each month warning them that they will go suspended will be stopped as of January 1, 1975. The cost of typing and mailing these letters has become prohibitive and is loading down the office force. Please take note and implement a system of paying your dues on time. **NO EXCEPTIONS FOR EXTENSION OF TIME TO PAY DUES WILL BE GRANTED.**

The Health and Pension Committee is functioning and we welcome questions and suggestions. Please send all questions and suggestions to Local Union Office, 2315 Valdez Street, Oakland, CA94612.

On our sick list this week we have Edward Boneti in Calpine Hospital and Durwood Buys in Diablo Hospital. Please don't hesitate to send these brothers a card or drop them a line.

In Memoriam—members Willard R. Simpson passed away on 8/25/74 George F. Stratton on 8/18/74 and Jose Roldao on 9/26/74. We send our sincere sympathy to the bereaved family of these members.

Regular membership meetings are held on the 3rd Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, California at 8:00 p.m.

Members of the Western States Death Benefit Fund, please note that Death Assessment 785 is now due and payable.

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## Ironworkers

by Dick Zampa

On September 18, 1974 our delegates to the District Council attended a District Council meeting in Denver, Colorado which was followed by a Regional Conference on September 19th and 20th which was attended by 3 District Councils, The Rocky Mountain District Council, The North West District Council, The California District Council, which represents about 38 Local Union. In attendance from the International Unions were, General President, John A. Lyons, General Secretary, Juel D. Drake, General Treasurer John McKean, Executive directors of apprenticeship and Training J.W. Hardesty, Director of the Jurisdictional Department, Robert L. McVay, Vice President, Dale M. Ray, and various other International staff.

This was the third such meeting which is held around the country at various times and places. These conferences are for information only and are held in between the National Conventions. One of the things we were enlightened on was that effective January 1, 1975 a multiple month dues receipt will be used instead of one dues receipt for each month as has been in the past. We have not yet received the new receipts for 1975 so please don't request a dues payment for next year at this time. I will explain this in more detail at a latter date.

General Treasurer, John McKean reported on the International Pension. There are currently 7,511 members on the pension rolls and the monthly pay out for these pensions is \$375,550. The Pension fund assessment receipts total approximately \$150,000 to \$175,000 a month, which leaves a deficit each month of approximately \$225,550. He also stated that if the same amount of people on the average continue to apply within the next two years there will be approximately 9,000 members on the pension rolls. Mr. McKean also stated that he didn't see how this pension could survive and discussed the possibility of dissolving this pension, most likely at the next convention, which will be held in 1976. Please do not confuse this with the California Pension; there is no connection at all.

up-date the "By-Laws" of the this Local Union. If any of you wish to submit a change or an addition please put it in writing and send it to the office or give it to any one of the following listed below. All submissions will be considered. Dick Zampa, Bob McDonald, Dick McCabe, Bill Dawkins, Cal Oberlander, Tony Cunha, Chuck Preset, Larry Wheeler, Ted Yockey, Bill McCabe, Sr.

Our next regular meeting will be held October 11, 1974, please try to attend.

## BEST WISHES ON LABOR DAY

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# OFFICIAL UNION NOTICES

## NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published on October 18. All union columns, notices, and other news must be received no later than Friday, October 11, 1 p.m. Phone 465-1600 with news.

## AFSCME 371 UC EMPLOYEES

The Executive Board will meet at 12 noon Saturday, Sept. 14 in Room 155, Kroeber Hall, U.C. Berkeley campus. Other members of Local 371 may attend if they wish to do so.

E.J. Jimenez  
Secretary-Treasurer

## AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.

Lloyd L. Hadden  
Financial Secretary-Treasurer  
The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.

Milton Hadden, President

## AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

George Orr  
Recording Secretary

## BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

Al Doyle,  
Secretary-treasurer.

## CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Allen L. Linder,  
Recording Secretary

## CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda. As usual, refreshments will be

served to all who attend.

A reminder: Blood Bank assessment #26 is now due.  
Wm. "Bill" Lewis,  
Recording Secretary

## CARPENTERS 1158 BERKELEY

SPECIAL NOTICE — The next meeting, on Sept. 19, will have a special order of business, to hear reports from delegates who attended the general convention of the Brotherhood, held in Chicago, Ill.

Be sure to attend at least four meetings this year in order to be eligible for sick benefits in 1975.

Membership meetings of Carpenters Local 1158 are regularly held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut Street, Berkeley.

Nick Afdamo  
Recording Secretary

## EAST BAY UTILITIES DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Robert G. Hanson,  
Secretary-Treasurer

## GRAPHIC ARTS INT'L UNION LOCAL 3B [BOOKBINDERS]

The regular meeting of GAI 3B is held the fourth Wednesday of each month at 6 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,  
Recording Secretary

## IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meeting is held on the 2nd Friday of each month, 8 p.m.

R.L. Zampa,  
Financial Secretary

## MILLMEN'S UNION 550

Regular membership meetings are held on the third Friday of each month at 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Room 228, Oakland, California 94612.

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## OAKLAND SCHOOL EMPLOYEES 257

Regular membership meetings are held on the second Saturday of each month at 10:30 a.m. in Franklin School Auditorium, Oakland. Executive board meetings are held at 8:30 a.m. the same morning in the teachers' lunch room.

A. "Marty" Martinez  
Executive Secretary

## PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

Gene Slater,  
Business Representative

## PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 44 will be held on October 23, 1974 at 8:00 P.M. in Hall "A" first floor of the Labor Temple Building. There will be the regular order of business.

There will also be a Special Called meeting for the month of November, which will be held on Wednesday, November 6, 1974 in Hall "A", first floor of the Labor Temple building, at 8 P.M. The special order of business will be the nominations of delegates to attend the California Pipe Trades Convention or any other convention held during the year 1975.

The election for these conventions will be held Friday, December 6, 1974 in Hall 229 on the second floor of the Labor

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Temple building. Polls will be open at 8 a.m. and close at 8 p.m. After the Polls close at 8 p.m. we will hold our regular December Union Meeting in HALL "A". Be sure to attend.

George A. Hess,  
Business Manager and  
Financial Secretary-Treasurer

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Theresa Dietrich,  
Secretary

## PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendebel  
Secretary

## SHEET METAL WORKERS 216

Regular membership meetings for Local # 216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, third floor at 8:00 p.m.

William D. Maddox,  
Business Manager

## STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens,  
Recording Secretary

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## STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,  
Business Manager

## WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

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## Coors boycott . . .

(Continued from page 1)  
sters in a conference room, Coors admitted that the boycott was affecting sales in the Bay Area and told the group that Baird was doing a good job as a coordinator. Sales reports show that the Oakland distributor, who "should average 350 cases of beer per day is now averaging 125 cases a day," Baird said. "We know it will take time to have a real effect on a billion dollar company, but support is really snowballing now."

Congressman Ronald Dellums, State Senator Nicholas Petris, and Oakland Councilman Joe Coto are among public officials who have allowed the use of their names on boycott leaflets.

But the Alameda County Labor Council's support "has been the biggest asset" ever since it joined with Teamsters Joint Council 7 in sponsoring the boycott," Baird said. "People on the street are surprised. They say 'I thought the Teamsters and the AFL-CIO didn't get along, because of the farm workers.'

"Well, as far as I'm concerned, whenever it's possible for us to join with the United Farm Workers in boycotting a market, we do," Baird said, "and we will continue to do so, and I'm not ashamed as Teamster official to say so. I have to admire how dedicated they are to their cause, along the same line as our people. We're both trying to stop the product."

## Labor endorses . . .

(Continued from page 1)  
ward 2, Noel Perry in ward 3, Al Smith in ward 7, and Stanley Naparst in ward 4.

AC TRANSIT — The Central Labor Council's interviewing committee did not find anybody it wanted to recommend for the AC Transit board from the 3rd and 4th wards, and the CLC voted "no endorsement" for those seats. It did endorse Chester McGuire, Jr., who is running for the "at large" seat in all wards, and Robert Wieland in the 5th ward.

EAST BAY REGIONAL PARKS — For the two open directorships representing voters in Alameda County, the council endorsed Bill Bland in the 3rd ward and Fandra Bainter in the 5th ward.

Best Wishes To  
Our Union Friends

### Pastime Pool Hall

846-9923  
511 Main, Pleasanton



BOYCOTT COORDINATOR for Teamsters Joint Council 7, Alan Baird (left), seized an opportunity at the Labor Day picnic to thank Congressman Ronald Dellums for his support of the boycott of Coors beer in the Bay Area.

## COPE wants union mementos for office

Despite limitations on labor's political activity imposed by Proposition 9, the Alameda County COPE office is now in full operation, preparing for the big get-out-the vote push in the General Election, November 5.

In fact, COPE may turn out to be the only grass roots organization that means anything because of new spending limits on partisan campaigns. Since the law requires that a dollar value be placed on services in kind, campaign managers have been inclined to assign their resources to media advertising, and few party campaign offices have been opened up. The AFL-CIO's Committee on Political Education (COPE), however, is non-partisan.

To brighten the atmosphere in the headquarters at 16th and Jefferson, Oakland, COPE (the AFL-CIO's committee on Political Education) is collecting memorabilia from international union conventions, commemorative plates, badges and other souvenirs. Unionists are asked to bring them to the COPE office during the hours it is open,

which are 5 p.m. to 9 p.m. Monday through Thursday.

Dinner is being served to volunteers, who are now in the process of looking up telephone numbers in reverse directories. Steve Martin, assistant secretary of the Central Labor Council, and coordinator of the COPE operation, is encouraging unionists to pick a night on which members of their respective locals will get together at COPE for a congenial and helpful evening.

Union members who want to go to the Democratic Party convention in Kansas City in December can get application forms at the COPE office. The convention will determine the rules by which delegates to next year's presidential convention will be selected, and other matters of party organization. The deadline for filing applications is October 15.

Delegates to the convention this December will be elected at congressional district conferences on November 9. Three will be selected from the 10th C.D., three from the 9th C.D., and four from the 8th.

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## Labor favors move to repeal county charter

A proposal to repeal the Charter of Alameda County and bring the county under general law, which will appear on the November ballot, is in the best interests of county employees and of the voters as a whole, labor has decided.

The Central Labor Council and COPE endorsed the Charter repeal after Service Employee unions determined that change would allow them to negotiate settlement of such things as disciplinary action and discharge, possibly by arbitration. At the same time, they noted, the County is committed to continuing a civil service system with basic protections.

Asked about the over-all effect of Charter repeal, Supervisor Tom Bates said it would bring the basic law governing the county more into accord with the times, make it more flexible and allow for more local control.

The century-old Charter is badly outdated, he said, and many parts of it have been found to be unconstitutional. Others simply don't pertain to the current situation.

The fate of the Charter repeal will be of particular interest to the CLC's new Committee on Public Employment, consisting of members of the council's executive board who represent public employees. Executive secretary Richard K. Groulx said the committee will be ready to coordinate county negotiations next year, when a better collective bargaining law is hoped for and the present agreement covering county employees runs out.

Committee members include David Aroner, Social Service Employees 535; John Bigelow, Firefighters 1428; Dorothy Christiansen, United Public Employees 390; Ed Cordeiro, Amal-

gamated Transit 192; Dave Creque, Teachers 771; John Reis, Electrical Workers 1245; John Ring, Hospital Workers 250, CLC President Pat Sander, and the secretary's office.

## Mother's Cookies strike won

A five-week strike by 350 members and Confectionary Workers Local 125 against mothers Cookies raised hourly pay substantially above the company's last previous offer.

The one-year contract includes an across-the-board pay increase of 48 cents an hour—compared to the 25 cents which was rejected when the workers walked out.

Increase pension contributions brought the package for the year to 57 cents, and will raise full monthly pensions to \$300 a month by the end of the year, according to Mark Mays, secretary-treasurer of the local. Mays said the contract is "the best in our industry." Workers were back on the job in the East Oakland plant September 5.

About 400 members of Bakery and Confectionary Workers respected machinists' picket lines across the street at Sunshine Biscuits from Sept. 3 through Sept. 7, when IAM District 115 settled its contract dispute.

Best Wishes to Labor

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